

No.: 06-26/FD-CBTT

Hanoi, Sept 21th 2026

CHANGE IN PERSONNEL

To: Hanoi Stock Exchange

Pursuant to Resolution No. 08-26/FD/NG-HĐQT dated 21/9/2026 of the Board of Directors of FPT Online Services Joint Stock Company, we hereby announce the change in personnel of FPT Online Services Joint Stock Company as follows:

In case of appointment:

Mr. Tran Hai Linh

Former position in the Company: No position held in the Company.

Newly appointed position: General Director.

Term of appointment: 03 years.

Effective date: September 21st, 2026.

In case of dismissal:

Mr. Ngo Manh Cuong

Former position in the Company: General Director.

Position after dismissal: No longer holds the position of General Director.

After the dismissal, Mr. Ngo Manh Cuong is no longer an internal person of the Company.

Reason for dismissal: Completion of the term.

Effective date: September 21st, 2026.

This information was published on the Company's website on September 21st, 2026 at the following link: <https://fptonline.net/>

Attached documents:

- Resolution No. 08-26/FD/NG-HĐQT dated 21/09/2026

CHAIRWOMAN



NGUYEN THI HAI

No.: ...08-26.../FO/NQ-HĐQT

Hồ Chí Minh City, ...21 September, 2026

**RESOLUTION OF THE BOARD OF DIRECTORS
FPT ONLINE SERVICES JOINT STOCK COMPANY**

BOARD OF DIRECTORS

- Pursuant to the Law on Enterprises 2020, as amended and supplemented by Law No. 76/2025/QH15;
- Pursuant to the Charter of FPT Online Services Joint Stock Company as duly adopted;
- Pursuant to the Minutes of the Board of Directors Meeting No. ...06-26.../FO/BB-HĐQT dated 17/9/2026.

RESOLVES:

Article 1: To appoint **Mr. Tran Hai Linh** as the General Director of FPT Online Services Joint Stock Company for a term of 03 (three) years from **September 21st, 2026 to September 20th, 2029**.

Article 2: Mr. Tran Hai Linh shall have the rights and obligations in accordance with the Law on Enterprises, the Charter of FPT Online Services Joint Stock Company, and other applicable laws and regulations.

Article 3: Members of the Board of Directors, the Board of Supervisors, the Board of General Directors of FPT Online Services Joint Stock Company, Mr. Tran Hai Linh, and relevant departments and individuals shall be responsible for implementing this Resolution.

Recipients:

- As stated in Article 3;
- Archives: Admin, HR.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRWOMAN**



CHỦ TỊCH HĐQT

Nguyễn Thị Hải