

**FPT ONLINE JOINT STOCK
COMPANY**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

No: 02./BC-.THQT

HaNoi, month 7. day 30th year 2026.

REPORT ON CORPORATE GOVERNANCE

(6 months)

To: - The State Securities Commission;
- HaNoi Stock Exchange.

- Name of company: FPT Online Joint Stock Company
- Address of headoffice: Lot L 29B-31B-33B, Tan Thuan Street, Tan Thuan Ward, Ho Chi Minh City, Vietnam
- Telephone: (84)8.73009999 Fax: (84) 8.73009998
- Charter capital: 184,712,750,000 VND (One hundred eighty four billion, seven hundred twelve million, seven hundred five thousand Dong)
- Stock symbol: FOC
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director and Director.
- Regarding the implementation of internal audit function: Implemented

I. Activities of the General Meeting of Shareholders

In the first 6 months of 2026, FOC held the 2026 Annual General Meeting of Shareholders on June 30, 2026 and passed the Resolution of the 2026 Annual General Meeting of Shareholders. The detailed content is as follows:

No.	Resolution/ Decision No.	Date	Content
1	01-2026/FO/NQ-ĐHĐCĐ	30/06/2026	- Approval of the 2025 Report of the Board of Directors and the Supervisory Board - Approval of the 2025 Audited Financial Statements and the 2025 Profit Distribution Plan - Approval of the 2026 Business Plan, the Dividend Payment Policy and Welfare Fund

			Appropriation Plan for 2026 - Approval of the election of the Board of Directors and the Supervisory Board for the 2026 - 2031 term - Approval of the plan to sell treasury shares to officers and employees under the Employee Stock Ownership Plan (ESOP) - Approval of the proposal to add and amend the business lines in the Company's Business Registration - Approval of the proposal to select an independent audit firm to conduct the annual financial statement audit.
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II. Board of Directors (6 months report):

1. Information about the members of the Board of Directors:

No.	Board of Directors' members	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Ms. Nguyen Thi Hai	Chairman of the Board of Directors and Legal Representative	03/2021	-
2	Ms. Chu Thi Thanh Ha	Vice Chairman of Board of Directors	03/2009	30/6/2026
3	Mr. Nguyen The Phuong	Member of the Board of Directors	09/2015	-
4	Mr. Pham Thanh Tuan	Member of the Board of Directors	30/6/2026	-

2. Meetings of the Board of Directors:

No.	Board of Directors' members	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Ms. Nguyen Thi Hai	3/3	100%	-
2	Ms. Chu Thi Thanh Ha	2/3	100%	Resigned on June 30, 2026
3	Mr. Nguyen The Phuong	3/3	100%	-
4	Mr. Pham Thanh Tuan	1/3	100%	Elected on June 30, 2026

3. Supervising the Board of Management by the Board of Directors:

- The Board of Directors' supervision of the General Director is carried out in accordance with the provisions of the Company's Charter.
- The General Director participates in regular and extraordinary meetings, reports on business results and proposes other matters that need to be presented and consulted by the Board of Directors.
- The General Director participates in weekly meetings with the Chairman of the Board of Directors, such as meetings between the Chairman and the Board of Management to update all information on business activities and promptly resolve tasks in accordance with the assigned authority.
- In the first 6 months of 2026, the Board of Directors performed well in supervising and directing the General Director and the Board of Management in operating the Company's business activities. The Board of Management performed well in operating business activities in accordance with the orientation and direction of the Board of Directors.

4. Activities of the Board of Directors' subcommittees (If any):

The company has not established a subcommittee under the Board of Directors.

5. Resolutions/Decisions of the Board of Directors (6 months report):

No.	Resolution/Decision No.	Date	Content	Approval rate
1	01-26/FO/NQ- HĐQT	16/4/2026	Resolution of the Board of Directors on the Extension of the Time for Holding the 2026 Annual General Meeting of Shareholders	100%
2	02-26/FO/NQ- HĐQT	15/5/2026	Resolution of the Board of	100%

			Directors on the Organization of the 2026 Annual General Meeting of Shareholders	
3	03-26/FO/NQ- HĐQT	30/6/2026	Resolution of the Board of Directors on the Approval and Appointment of Positions of Members of the Board of Directors	100%

III. Board of Supervisors (6 months report):

1. Information about members of Board of Supervisors:

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualification
1	Mr. Nguyen Dinh Hung	Head	Starting date as member of the Supervisory Board: 22/04/2016	Bachelor's degree
2	Ms. Nguyen Thi Hong Ha	Member	Ceasing to be the member of the Supervisory Board: 30/6/2026	Bachelor's degree
3	Ms. Nguyen Thi Kim Phuong	Member	Starting date as member of the Supervisory Board: 20/02/2019	Bachelor's degree
4	Mr. Nguyen Thai Hiep	Member	Starting date as member of the Supervisory Board: 30/6/2026	Bachelor's degree

2. Meetings of Board of Supervisors:

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Mr. Nguyen Dinh Hung	2/2	100%	100%	-
2	Ms. Nguyen Thi Hong Ha	1/2	50%	100%	Resigned on June 30, 2026
3	Ms. Nguyen Thi Kim Phuong	2/2	100%	100%	-
4	Mr. Nguyen Thai Hiep	1/2	50%	100%	Elected on June 30, 2026

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

The Board of Supervisors fully participates and has many opinions at the meetings of the Board of Directors. The Board of Supervisors participates in supervising the Company's compliance with its obligations according to the provisions of law, including tax obligations, social insurance, health insurance and other financial obligations. The exchange of information between the Board of Supervisors, the Board of Directors and the Board of Management is carried out continuously through direct communication and email to handle work quickly and effectively.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:

- The Supervisory Board closely coordinates with the Board of Directors, the Board of Management, and supervises the implementation of the Resolutions of the General Meeting of Shareholders ("GMS") and the resolutions of the Board of Directors.
- The Supervisory Board has received full information and resolutions of the Board of Directors, the Business Performance Report, and the Company's annual financial report.
- The Supervisory Board attends the meetings of the Board of Directors, thereby promptly monitoring the Company's activities and the implementation of the resolutions of the GMS.
- The Supervisory Board maintains independence in its inspection and supervision activities. In the first 6 months of 2026, the Supervisory Board has not received any recommendations from shareholders regarding the direction and management of the Board of Directors, the Supervisory Board, the Board of Management, and other management staff of the Company.

5. Other activities of the Board of (if any):

None

IV. Board of Management

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment of the Board of Management	Dismissal of the Board of Management
1	Mr. Ngo Manh Cuong General Director	13/12/1982	Bachelor's degree	Re-appointment as General Director on August 18, 2025	—
2	Mr. Nguyen Loc Vu Director of Information Systems	23/10/1979	Bachelor's degree	01/03/2015	—
3	Ms. La Thi Thanh Hang Chief Financial Officer	28/02/1978	Bachelor's degree	Re-appointment as CFO on June 12, 2026	—

V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment	Date of dismissal
Ms. La Thi Thanh Hang	28/02/1978	Bachelor's degree	15/07/2014	—

VI. Training courses on corporate governance:

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance: None.

VII. The list of affiliated persons of the public company (6 months report) and transactions of affiliated persons of the Company)**1. The list of affiliated persons of the Company:**

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
Board of Directors									
1	Nguyen Thi Hai		Chairman of the Board of Directors and Legal Representative	02524 9452					Insider
2	Nguyen The Phuong		Member of the Board of Directors	02607 70111 68					Insider
3	Pham Thanh Tuan		Member of the	07907 60001		30/6/2026			Insider

			Board of Directors	26					
Board of Management									
4	Ngo Manh Cuong		General Director	03108 20059 87					Insider
Board of Supervisors									
5	Nguyen Dinh Hung		Head	02543 1729					Insider
6	Nguyen Thi Kim Phuong		Member	00817 70001 74					Insider
7	Nguyen Thai Hiep		Member	03507 50014 43		30/6/2026			Insider
Chief Accountant									
8	La Thi Thanh Hang		Chief Accountant	01180 5466					Insider
Major Shareholder with over 10% ownership									
9	FPT Telecom Joint Stock Company		Shareholders own 56.51% of FOC shares	01017 78163	2nd Floor, FPT Cau Giay Building, No. 17 Duy Tan Street, Cau Giay Ward, Hanoi, Vietnam				Major shareholder
10	FPT Joint Stock Company		Shareholders own 23.96% of FOC	01012 48141	No. 10 Pham Van Bach, Cau Giay				Major shareholder

			shares		Ward, Hanoi, Vietnam				
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2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons:

No.	Name of organization/ individual	Relationship with the Company	No.* date of issue, place of issue	Addresses	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders / Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power:

No.	Transaction executor	Relationship with internal persons	Position at the listed Company	cấp ID card No. /Passport No., date of issue, place of Issue	Address	Name of subsidiaries or companies which the Company control	Time of transaction	Content, quantity, total value of transaction	Note

4. Transactions between the Company and other objects

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): None.

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): None.

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: None.

VIII. Share transactions of internal persons and their affiliated persons (6 months report)

1. The list of internal persons and their affiliated persons: According to attached Appendix 01.

2. Transactions of internal persons and affiliated persons with shares of the Company:

No	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	

IX. Other matters to note:

None

Recipients:

- As above;
- Save VT.

CHAIRWOMAN OF THE BOARD OF DIRECTORS



NGUYEN THI HAI

APPENDIX 01: LIST OF INSIDERS AND RELATED PERSONS OF INSIDERS

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percent age of share owners hip at the end of the period	Note
I. Board of Directors								
1	Nguyen Thi Hai		Chairman of the Board of Directors and Legal Representative	025249452	6th Floor, Exchange Tower Building - No. 01 Nam Ky Khoi Nghia, Ben Thanh Ward, HCMC	50,850	0.27%	
1.1	Bui Thi Dap							Mother of birth
1.2	Nguyen Thu Ha							Sister
1.3	Nguyen Phi Hung							Younger brother
1.4	Le Quang Anh							Husband

1.5	Le Hai Anh								Son	
1.6	Le Van Anh								Daughter	
2	Nguyen The Phuong		Board Member	02607701116 8	FPT Tower, 10 Pham Van Bach, Cau Giay Ward, Hanoi	0	0.00%			
2.1	Nguyen Duc Chinh								Father of birth	
2.2	Vu Thi Yen								Mother of birth	
2.3	Nguyen Lam Phuoc								Younger brother	
2.4	Vu Thanh Thuy								Wife	
2.5	Nguyen Hien Trang								Daughter	
2.6	Nguyen Bao Linh								Daughter	
2.7	Nguyen Hoang Lam								Son	
3	Pham Thanh Tuan		Board Member	07907600012 6	No. 3, Street No. 6, Tan Thuan Ward, Ho Chi Minh City, Vietnam	0	0.00%			

3.1	Nguyen Thi Quoi									Mother of birth
3.2	Nguyen Thi Bich Thuoc									Wife
3.3	Nguyen Van Cao									Wife's father
3.4	Nguyen Thi Thuc									Wife's mother
3.5	Pham Thien Tu									Son
3.6	Pham Hoang Tien									Son

II. Ban Giám đốc/ Board of Directors

4	Ngo Manh Cuong		General Director	03108200598 7	6th Floor, Exchange Tower Building - No. 01 Nam Ky Khoi Nghia, Ben Thanh Ward, HCMC	49,962	0.27%	Re- appointment as General Director on August 18, 2025
4.1	Ngo Van Hung							Father of birth
4.2	Nguyen Thi Minh							Mother of birth
4.3	Ngo Minh Quang							Younger brother

III. Legal representative

5	Nguyen Thi Hai	As stated in Section I.1 Board of Directors						
IV. Chief Financial Officer and Chief Accountant								
6	La Thi Thanh Hang		Chief Financial Officer and Chief Accountant	011805466	10th Floor, FPT Building, No. 10 Pham Van Bach, Cau Giay Ward, Hanoi	49,962	0.27%	Re-appointment as CFO on June 12, 2026
6.1	La Dinh Moi							Father of birth
6.2	Do Thi Tam							Mother of birth
6.3	La Thanh Toan							Older brother
6.4	Duong Dinh Viet							Husband
6.5	Duong Chau Anh							Daughter
6.6	Duong Tue Anh							Daughter
IV. Board of Supervisors								
7	Nguyen Dinh Hung		Head of Supervisory Board	025431729	Ho Chi Minh City	0	0.00%	
7.1	Nguyen Dinh							Father of birth

[illegible]

9.10	Chu Hai Nam										Son
9.11	Chu Phuong Anh										Daughter

