

No: 01-26/FO-ĐHĐCĐ-NQ

Ho Chi Minh City, June 30th, 2026

RESOLUTION
2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
FPT ONLINE SERVICES JOINT STOCK COMPANY

Pursuant to:

- *The Law on Enterprise No. 59/2020/QH14 dated June 17, 2020 of the National Assembly, as amended and supplemented by Law No. 76/2025/QH15;*
- *The Charter of FPT Online Services Joint Stock Company;*
- *The Proposals of the Board of Directors and the Supervisory Board at the 2026 Annual General Meeting of Shareholders;*
- *The Vote Counting Minutes of the 2026 Annual General Meeting of Shareholders of FPT Online Services Joint Stock Company dated June 30, 2026;*
- *The Meeting Minutes of the 2026 Annual General Meeting of Shareholders of FPT Online Services Joint Stock Company dated June 30, 2026;*

The 2026 Annual General Meeting of Shareholders of FPT Online Services Joint Stock Company was held on June 30, 2026 with **22** shareholders representing **15,018,730** shares, equivalent to **81.54%** of the voting shares of the Company, and discussed and approved the following matters:

Article 1:

Approval of the 2025 Report of the Board of Directors and the Supervisory Board.

Article 2:

Approval of the 2025 Audited Financial Statements and the 2025 Profit Distribution Plan.

a. 2025 Cash Dividend Payment Plan

- Pursuant to the Dividend Policy and the 2025 Business Performance Results, the Board of Directors submits to the General Meeting of Shareholders the 2025 cash dividend payment plan as 100% (10.000 VND/ shares)
- Funding source: The Company's retained earnings
- Authorize the Board of Directors to implement the detailed cash dividend payment.

b. Approval of the 2025 Bonus and Welfare Fund appropriation plan at the rate of 10% of profit after tax, amounting to: 15.684.763.179 VND.

Article 3:

Approval of the 2026 Business Plan, the Dividend Payment Policy and Welfare Fund Appropriation Plan for 2026.

- 2026 plan: revenue 900 billion VND, pre - tax profit 220 billion VND
- Appropriation of the bonus and welfare fund not exceeding 10% of the after - tax profit in 2026
- Dividend payment ratio in 2026: not lower than 5.000 VND/ share.

Article 4:

Approval of the election of the Board of Directors and the Supervisory Board for the 2026 - 2031 term

a. The Board of Directors for the 2026 - 2031 term consists of the following:

1. Ms. Nguyen Thi Hai
2. Mr. Nguyen The Phuong
3. Mr. Pham Thanh Tuan

The newly elected members of the Board of Directors shall hold their first meeting to elect the Chairman of the Board of Directors for the 2026 - 2031 term in accordance with regulations.

b. The Supervisory Board for the 2026 - 2031 term consists of the following:

1. Mr. Nguyen Dinh Hung
2. Mr. Nguyen Thai Hiep
3. Ms. Nguyen Thi Kim Phuong

The newly elected members of the Supervisory Board shall hold their first meeting to elect the Head of the Supervisory Board for the 2026 - 2031 term in accordance with regulations.

Article 5:

Approval of the plan to sell treasury shares to officers and employees under the Employee Stock Ownership Plan (ESOP)

- Number of treasury shares before the transaction: 51.391 shares.
- Expected number of treasury shares to be sold: 51.391 shares.
- Sale price of treasury shares to officers and employees: 15.000 VND/share.
- Expected offering recipients: key officers and employees from Level 5 and above.
- Transfer restriction: 02 years from the date of completion of the transfer transaction.

Article 6:

Approval of the proposal to add and amend the business lines in the Company's Business Registration..

The General Meeting of Shareholders approves the adjustment and supplementation of the Company's business lines and approves the list of business lines after amendment and supplementation. Detailed information is presented in Appendix I attached to this Resolution.

The General Meeting of Shareholders authorizes the Chairman of the Board of Directors - the legal representative of the Company, to carry out and/or direct the implementation of the necessary procedures in accordance with the law and/or under the instructions of the competent state authority related to the adjustment and supplementation of the Company's business lines.

Article 7:

Approval of the proposal to select an independent audit firm to conduct the annual financial statement audit.

This Resolution was approved in full text at the 2026 Annual General Meeting of Shareholders of FPT Online Services Joint Stock Company.

The Board of Directors shall base on the contents of this Resolution to implement it.

CHAIRWOMAN



NGUYEN THI HAI

APPENDIX 1:

**AMENDMENT AND SUPPLEMENTATION OF THE BUSINESS LINES OF
FPT ONLINE SERVICES JOINT STOCK COMPANY**

1. Business lines to be added

| No. | Business line to be added | Business Code |
|-----|---|---------------|
| 1 | <p>Other sports activities</p> <p><i>Details: Organizing and managing sports events; Promoting sports events; Other activities of services related to sports or entertainment.</i></p> | 9319 |
| 2 | <p>Activities of social networking sites and other content distribution activities</p> <p><i>Details: Providing social networking services, services for establishing general electronic information pages; Distribution of aggregated information content on the internet; Operation of online interactive forums.</i></p> | 6390 |
| 3 | <p>Information technology infrastructure, data processing, storage and related activities.</p> <p><i>Details: Providing infrastructure for data processing services, information storage services and related activities; Data processing activities and other related information technology infrastructure services.</i></p> | 6310 |
| 4 | <p>Other support activities for artistic creation and performing arts</p> <p><i>Details: Support activities for artistic performances; Activities of directors, producers of artistic programs.</i></p> | 9039 |
| 5 | <p>Performing arts activities</p> <p><i>Details: Organizing cultural events, mass art programs serving the public; Other artistic performance organization activities (excluding spoken drama, musical theater, concerts, dance, circus and other forms of stage arts; excluding activities of artistic troupes, individual artists, bands, orchestras).</i></p> | 9020 |

2. List of business lines after amendment

| No. | Business | Business line |
|-----|----------|---------------|
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| | Code | |
|---|------|--|
| 1 | 2620 | <p>Manufacture of computers and peripheral equipment</p> <p><i>Details: Manufacturing, producing and assembling information technology equipment (not operating at the head office).</i></p> |
| 2 | 2630 | <p>Manufacture of communication equipment</p> <p><i>Details: Manufacturing data transmission and telephone equipment used to transfer electronic signals through wired or wireless networks such as radio stations and wireless stations and non-B5 communication equipment; mobile communication equipment; equipment in radio and broadcasting studios, including camcorders (not operating at the head office).</i></p> |
| 3 | 2640 | <p>Manufacture of consumer electronics</p> <p><i>Details: Trading in electronic games (not conducting business at the head office).</i></p> |
| 4 | 2710 | <p>Manufacture of motors, generators, transformers, electricity distribution and control apparatus</p> <p><i>Details: Manufacturing of electric transformers, distribution and control equipment; fabrication and assembly of electrical panels and switchboards (not operating at the head office).</i></p> |
| 5 | 1079 | <p>Manufacture of other food products not elsewhere classified</p> <p><i>Details: Manufacturing and processing of foods, nutritional products, nutritional foods, milk and nutritional foods, baby foods, foods containing hormone ingredients (not manufacturing or processing fresh food at the head office).</i></p> |
| 6 | 5231 | <p>Supporting service activities for freight transportation</p> <p><i>Details: Freight forwarding (excluding gas liquefaction for transport and activities related to air transportation).</i></p> |
| 7 | 5232 | <p>Supporting service activities for passenger transportation</p> <p><i>Details: Airline ticket agency.</i></p> |
| 8 | 4722 | <p>Retail sale of food</p> <p><i>Details: Retail sale of food in specialized stores, nutritional products (implemented in accordance with Decision No. 64/2009/QĐ-UBND dated July 31, 2009 and Decision No. 79/2009/QĐ-UBND dated October 17, 2009 of the People's Committee of Ho Chi Minh City).</i></p> |
| 9 | 5821 | <p>Publishing of electronic games</p> |

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| | | <i>Details: Publishing of ready-made software (unformatted) such as: computer game programs.</i> |
| 10 | 5829 | Other software publishing <i>Details: Publishing of ready-made software (unformatted) such as: operating systems; business and other applications; computer software production.</i> |
| 11 | 6100 | Wired, wireless and satellite telecommunication activities <i>Details: Agency providing value-added services on the telecommunications network. Agency providing value-added services on the internet.</i> |
| 12 | 6190 | Other telecommunication activities <i>Details: Telecommunications service agency. Internet access service agency (not operating at the head office).</i> |
| 13 | 6210 | Computer programming |
| 14 | 6220 | Computer consultancy and computer infrastructure management |
| 15 | 6290 | Other computer and information technology service activities <i>Details: Research, production and transfer of information technology and applications for other technologies; provision and distribution of digital content.</i> |
| 16 | 6310 | Information technology infrastructure, data processing, storage and related activities <i>Details: Data access services, data processing and information services on the network, electronic data interchange services. Online information provision services.</i> |
| 17 | 6390 | Web search portal activities and other information services <i>Details: Establishment of general electronic information pages service.</i> |
| 18 | 3320 | Installation of industrial machinery and equipment |
| 19 | 4100 | Construction of buildings of all kinds <i>Details: Construction of buildings of all kinds. Construction of civil works. Exterior decoration and installation.</i> |
| 20 | 4210 | Construction of railways and roads <i>Details: Construction of transport works.</i> |
| 21 | 4290 | Construction of other civil engineering works <i>Details: Construction of civil engineering works: industrial works, tunnels, outdoor sports works; irrigation works; urban areas, high-tech parks, parks,</i> |

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| | | <i>and entertainment areas.</i> |
| 22 | 4311 | Demolition |
| 23 | 4312 | Site preparation <i>Details: Site preparation. Earth leveling works.</i> |
| 24 | 4321 | Installation of electrical systems <i>Details: Installation of electrical equipment for civil and industrial works.</i> |
| 25 | 4322 | Installation of plumbing, heating and air-conditioning systems <i>Details: Installation of water equipment for civil and industrial works. (excluding installation of refrigeration equipment (freezers, cold storage, ice makers, air conditioners, water coolers) using R22 refrigerant gas in the seafood processing sector and excluding mechanical processing, waste recycling, electroplating at the head office)</i> |
| 26 | 4329 | Other building installation <i>Details: Installation of cable equipment for civil and industrial works.</i> |
| 27 | 4330 | Building completion and finishing <i>Details: Interior installation.</i> |
| 28 | 4390 | Other specialized construction activities <i>Details: Ground foundation treatment.</i> |
| 29 | 4661 | Wholesale of automobiles and other motor vehicles <i>Details: Sale of new and used automobiles and other motor vehicles.</i> |
| 30 | 4781 | Retail sale of automobiles and other motor vehicles |
| 31 | 4610 | Agents, brokers, auctioneers of goods (excluding auction of assets) |
| 32 | 4632 | Wholesale of food <i>Details: Wholesale of food (not operating at the head office). Trading in all kinds of foods, nutritional products, nutritional foods, milk and nutritional foods, baby foods, foods containing hormone ingredients</i> |
| 33 | 4651 | Wholesale of computers, peripheral equipment and software <i>Details: Wholesale of computers</i> |
| 34 | 4652 | Wholesale of electronic and telecommunications equipment and components <i>Details: Wholesale of telecommunication equipment</i> |
| 35 | 4659 | Wholesale of other machinery, equipment and machine parts |

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| | | <i>Details: Wholesale of machinery, equipment and machine parts: wholesale of specialized machinery for manufacturing industries and general - purpose machinery; trading of equipment and machinery in the fields of medicine, education and training, science and technology, environment, telecommunications, and consumer goods.</i> |
| 36 | 4932 | Other passenger land transport <i>Details: Intra - provincial and inter-provincial passenger transport by bus. Passenger transportation by contract vehicle. Car rental with driver.</i> |
| 37 | 4933 | Freight transport by road <i>Details: Freight transport by automobile.</i> |
| 38 | 8230 | Organization of introduction and promotion of trade <i>Details: Organization of events, seminars, conferences, trade fairs, and exhibitions (excluding press conferences).</i> |
| 39 | 8559 | Other education not elsewhere classified <i>Details: Other education: training of specialized human resources in the software industry.</i> |
| 40 | 6810 | Real estate business, land use rights owned by the owner, user or leased <i>Details: Real estate business.</i> |
| 41 | 7110 | Architectural and related technical consultancy activities <i>Details: Construction consultancy services for civil, industrial, transport and irrigation works (excluding work design).</i> |
| 42 | 7310 (Principal) | Advertising <i>Details: Consultancy, commercial advertising services.</i> |
| 43 | 7410 | Specialized design activities <i>Details: Fashion design; model design, interior decoration</i> |
| 44 | 7499 | Other remaining professional, scientific and technological activities not elsewhere classified <i>Details: Professional, scientific and technological activities. Consultancy services on investment and technology transfer in the fields of environment, education and training, and healthcare.</i> |
| 45 | 7810 | Activities of employment introduction centers <i>Details: Activities of agencies for consulting, introducing and brokering labor and employment: recruitment, training, coaching, domestic job introduction</i> |

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| | | <i>(excluding introduction, selection, and supply of manpower for enterprises with labor export functions).</i> |
| 46 | 7990 | Other tourism-related activities <i>Details: Market research, tourism promotion and advertising for conference and sightseeing purposes through the provision of information, organizational assistance at domestic accommodation establishments, conference centers and entertainment venues; customer exchange services, tour linking and booking services.</i> |

Note: The details of the business lines may continue to be adjusted upon request or in accordance with the guidance of the competent state authority, including but not limited to the Ho Chi Minh City Department of Finance. In this case, such adjustments shall be deemed approved under the Resolution of the General Meeting of Shareholders, provided that they remain consistent with the purpose and nature of the proposed business activities as presented above.

