

HaNoi, 30th July 2025

No: 02-25/BC-HQT

REPORT ON CORPORATE GOVERNANCE

(For the first six months of 2025)

To: - The State Securities Commission;
- HaNoi Stock Exchange.

- Name of company: FPT Online Service Joint Stock Company
- Address of headoffice: Lot L 29B-31B-33B, Tan Thuan Street, Tan Thuan Ward, Ho Chi Minh City, Vietnam
- Telephone: (84)28.73009999 Fax: (84)28.73009998
- Charter capital: 184,712,750,000 VND (One hundred eighty four billion, seven hundred twelve million, seven hundred five thousand Dong)
- Stock symbol: FOC
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director and Director.
- Regarding the implementation of internal audit function: Implemented

I. Activities of the General Meeting of Shareholders

In the first 6 months of 2025, FOC held the 2025 Annual General Meeting of Shareholders on April 24, 2025 and passed the Resolution of the 2025 Annual General Meeting of Shareholders. The detailed content is as follows:

| No. | Resolution/ Decision No. | Date | Content |
|-----|-----------------------------|------------|--|
| 1 | 01-2025FO/NQ-ĐHĐCĐ | 24/04/2025 | <ul style="list-style-type: none">- Approve the Board of Directors' Report and the Supervisory Board's Report for 2024- Approve the Audited Financial Report and the Profit Distribution Plan for 2024- Approve the 2025 Business Plan, dividend payment policy, and allocation to the 2025 bonus and welfare fund- Approve the proposal to select an Auditing Company for the annual financial statements. |

II. Board of Directors (6 months report):

1. Information about the members of the Board of Directors:

| No. | Board of Directors' members | Position | The date becoming/ceasing to be the member of the Board of Directors | |
|-----|-----------------------------|---|--|-------------------|
| | | | Date of appointment | Date of dismissal |
| 1 | Ms. Nguyen Thi Hai | Chairman of the Board of Directors and Legal Representative | 03/2021 | - |
| 2 | Ms. Chu Thi Thanh Ha | Member of the Board of Directors | 03/2009 | - |
| 3 | Mr. Nguyen The Phuong | Member of the Board of Directors | 09/2015 | - |

2. Meetings of the Board of Directors:

| No. | Board of Directors' members | Number of meetings attended by Board of Directors | Attendance rate | Reasons for absence |
|-----|-----------------------------|---|-----------------|---------------------|
| 1 | Ms. Nguyen Thi Hai | 1/1 | 100% | - |
| 2 | Ms. Chu Thi Thanh Ha | 1/1 | 100% | - |
| 3 | Mr. Nguyen The Phuong | 1/1 | 100% | - |

3. Supervising the Board of Management by the Board of Directors:

- The Board of Directors' supervision of the General Director is carried out in accordance with the provisions of the Company's Charter.
- The General Director participates in regular and extraordinary meetings, reports on business results and proposes other matters that need to be presented and consulted by the Board of Directors.
- The General Director participates in weekly meetings with the Chairman of the Board of Directors, such as meetings between the Chairman and the Board of Management to update all information on business activities and promptly resolve tasks in accordance with the assigned authority.
- In the first 6 months of 2025, the Board of Directors performed well in supervising and directing the General Director and the Board of Management in operating the Company's business activities. The Board of Management performed well in operating business activities in accordance with the orientation and direction of the Board of Directors.

4. Activities of the Board of Directors' subcommittees (If any):

The company has not established a subcommittee under the Board of Directors.

5. Resolutions/Decisions of the Board of Directors (6 months report):

| No. | Resolution/Decision No. | Date | Content | Approval rate |
|-----|-------------------------|------------|--|---------------|
| 1 | 01-25/FO/NQ- HĐQT | 27/02/2025 | Resolution of the Board of Directors on Organizing the 2025 Annual General Meeting of Shareholders | 100% |

III. Board of Supervisors (6 months report):

1. Information about members of Board of Supervisors:

| No. | Members of Board of Supervisors | Position | The date becoming/ceasing to be the member of the Board of Supervisors | Qualification |
|-----|---------------------------------|----------|--|-------------------|
| 1 | Mr. Nguyen Dinh Hung | Head | Starting date as member of the Supervisory Board: 22/04/2016 | Bachelor's degree |
| 2 | Ms. Nguyen Thi Hong Ha | Member | Starting date as member of the Supervisory Board: 22/04/2016 | Bachelor's degree |
| 3 | Ms. Nguyen Thi Kim Phuong | Member | Starting date as member of the Supervisory Board: 20/02/2019 | Bachelor's degree |

2. Meetings of Board of Supervisors:

| No. | Members of Board of Supervisors | Number of meetings attended | Attendance rate | Voting rate | Reasons for absence |
|-----|---------------------------------|-----------------------------|-----------------|-------------|---------------------|
| 1 | Mr. Nguyen Dinh Hung | 1/1 | 100% | 100% | |
| 2 | Ms. Nguyen Thi Hong Ha | 1/1 | 100% | 100% | |
| 3 | Ms. Nguyen Thi Kim Phuong | 1/1 | 100% | 100% | |

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

The Board of Supervisors fully participates and has many opinions at the meetings of the Board of Directors. The Board of Supervisors participates in supervising the Company's compliance with its obligations according to the provisions of law, including tax obligations, social insurance, health insurance and other financial obligations. The exchange of information between the Board of Supervisors, the Board of Directors and the Board of Management is carried out continuously through direct communication and email to handle work quickly and effectively.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:

- The Supervisory Board closely coordinates with the Board of Directors, the Board of Management, and supervises the implementation of the Resolutions of the General Meeting of Shareholders ("GMS") and the resolutions of the Board of Directors.

- The Supervisory Board has received full information and resolutions of the Board of Directors, the Business Performance Report, and the Company's annual financial report.
- The Supervisory Board attends the meetings of the Board of Directors, thereby promptly monitoring the Company's activities and the implementation of the resolutions of the GMS.
- The Supervisory Board maintains independence in its inspection and supervision activities. In the first 6 months of 2025, the Supervisory Board has not received any recommendations from shareholders regarding the direction and management of the Board of Directors, the Supervisory Board, the Board of Management, and other management staff of the Company.

5. Other activities of the Board of (if any):

None

IV. Board of Management

| No. | Members of Board of Management | Date of birth | Qualification | Date of appointment of the Board of Management | Dismissal of the Board of Management |
|-----|--|---------------|-------------------|---|--------------------------------------|
| 1 | Mr. Ngo Manh Cuong General Director | 13/12/1982 | Bachelor's degree | Re-appointment as General Director on August 18, 2024 | — |
| 2 | Mr. Nguyen Loc Vu Director of Information Systems | 23/10/1979 | Bachelor's degree | 01/03/2015 | — |
| 3 | Ms. La Thi Thanh Hang Chief Financial Officer | 28/02/1978 | Bachelor's degree | Re-appointment as CFO on June 12, 2025 | — |

V. Chief Accountant

| Name | Date of birth | Qualification | Date of appointment | Date of dismissal |
|-----------------------|---------------|-------------------|---------------------|-------------------|
| Ms. La Thi Thanh Hang | 28/02/1978 | Bachelor's degree | 15/07/2014 | — |

VI. Training courses on corporate governance:

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance: None.

VII. The list of affiliated persons of the public company (6 months report) and transactions of affiliated persons of the Company)

1. The list of affiliated persons of the Company:

| No. | Name of organization/individual | Securities trading account (if any) | Position at the Company (if any) | No.*, date of issue, place of issue | Address | Time of starting to be affiliated person | Time of ending to be affiliated person | Reasons | Relationship with the Company |
|-----------------------------|---------------------------------|-------------------------------------|---|-------------------------------------|---------|--|--|---------|-------------------------------|
| Board of Directors | | | | | | | | | |
| 1 | Nguyen Thi Hai | | Chairman of the Board of Directors and Legal Representative | 001176027698 | | | | | Insider |
| 2 | Chu Thi Thanh Ha | | Member of the Board of Directors | 001174024458 | | | | | Insider |
| 3 | Nguyen The Phuong | | Member of the Board of Directors | 026077011168 | | | | | Insider |
| Board of Management | | | | | | | | | |
| 4 | Ngo Manh Cuong | | General Director | 031082005987 | | | | | Insider |
| Board of Supervisors | | | | | | | | | |
| 5 | Nguyen Dinh Hung | | Head | 025431729 | | | | | Insider |
| 6 | Nguyen Thi Hong Ha | | Member | 022320921 | | | | | Insider |
| 7 | Nguyen Thi Kim Phuong | | Member | 008177000174 | | | | | Insider |

| Chief Accountant | | | | | | | | | |
|---|---------------------------------|--|---------------------------------------|------------|--|--|--|--|-------------------|
| 8 | La Thi Thanh Hang | | Chief Accountant | 011805466 | | | | | Insider |
| Major Shareholder with over 10% ownership | | | | | | | | | |
| 9 | FPT Telecom Joint Stock Company | | Shareholders own 56.51% of FOC shares | 0101778163 | 2nd Floor, FPT Cau Giay Building, No. 17 Duy Tan Street, Cau Giay Ward, Hanoi, Vietnam | | | | Major shareholder |
| 10 | FPT Joint Stock Company | | Shareholders own 23.96% of FOC shares | 0101248141 | No. 10 Pham Van Bach, Cau Giay Ward, Hanoi, Vietnam | | | | Major shareholder |

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons:

| No. | Name of organization/ individual | Relationship with the Company | No.* date of issue, place of issue | Address | Time of transactions with the Company | Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue) | Content, quantity, total value of transaction | Note |
|-----|----------------------------------|-------------------------------|------------------------------------|---------|---------------------------------------|---|---|------|
| | | | | | | | | |

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power:

| No | Transaction executor | Relationship with internal persons | Position at the listed Company | cấp ID card No. /Passport No., date of issue, place of Issue | Address | Name of subsidiaries or companies which the Company control | Time of transaction | Content, quantity, total value of transaction | Note |
|----|----------------------|------------------------------------|--------------------------------|--|---------|---|---------------------|---|------|
| | | | | | | | | | |

4. Transactions between the Company and other objects

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): None.

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): None.

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: None.

VIII. Share transactions of internal persons and their affiliated persons (6 months report)

1. The list of internal persons and their affiliated persons : According to attached Appendix 01.

2. Transactions of internal persons and affiliated persons with shares of the Company:

| No. | Transaction executor | Relationship with internal persons | Number of shares owned at the beginning of the period | | Number of shares owned at the end of the period | | Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.) |
|-----|----------------------|------------------------------------|---|------------|---|------------|---|
| | | | Number of shares | Percentage | Number of shares | Percentage | |
| | | | | | | | |

IX. Other matters to note:

None

CHAIRWOMEN 



NGUYEN THI HAI

APPENDIX 01: LIST OF INSIDERS AND RELATED PERSONS OF INSIDERS

| No. | Name | Securities trading account (if any) | Position at the company (if any) | ID card No./Passport No., date of issue, place of issue | Address | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note |
|------------------------------|-----------------|-------------------------------------|---|---|---|---|--|-----------------|
| I. Board of Directors | | | | | | | | |
| 1 | Nguyen Thi Hai | | Chairman of the Board of Directors and Legal Representative | 025249452 | 6th Floor, Exchange Tower Building - No. 01 Nam Ky Khoi Nghia, Ben Thanh Ward, HCMC | 50,850 | 0.27% | |
| 1.1 | Bui Thi Dap | | | | | | | Mother of birth |
| 1.2 | Nguyễn Thu Hà | | | | | | | Sister |
| 1.3 | Nguyễn Phi Hùng | | | | | | | Younger brother |
| 1.4 | Le Quang Anh | | | | | | | Husband |
| 1.5 | Le Hai Anh | | | | | | | Son |

[illegible]

| | | | | | | | | |
|--------------------------------------|----------------------|--|---------------------|------------------|--|--------|-------|---|
| 3 | Nguyen The Phuong | | Board Member | 02607701116 8 | FPT Tower, 10 Pham Van Bach, Cau Giay Ward, Hanoi | 0 | 0.00% | |
| 3.1 | Nguyen Duc Chinh | | | | | | | Father of birth |
| 3.2 | Vu Thi Yen | | | | | | | Mother of birth |
| 3.3 | Nguyen Lam Phuoc | | | | | | | Younger brother |
| 3.4 | Vu Thanh Thuy | | | | | | | Wife |
| 3.5 | Nguyen Hien Trang | | | | | | | Daughter |
| 3.6 | Nguyen Bao Linh | | | | | | | Daughter |
| 3.7 | Nguyen Hoang Lam | | | | | | | Son |
| II. Ban Giám đốc/ Board of Directors | | | | | | | | |
| 4 | Ngo Manh Cuong | | General Director | 03108200598 7 | 6th Floor, Exchange Tower Building - No. 01 Nam Ky Khoi Nghia, Ben Thanh Ward, HCMC | 49,962 | 0.27% | Re- appointment as General Director on August 18, 2024 |

| | | | | | | | | | | |
|--------------------------|---------------------|--|------------------------------------|-----------|------------------|---|-------|--|--|-----------------|
| 6.6 | Duong Tue Anh | | | | | | | | | Daughter |
| IV. Board of Supervisors | | | | | | | | | | |
| 7 | Nguyen Dinh Hung | | Head of Supervisor y Board | 025431729 | Ho Chi Minh City | 0 | 0.00% | | | |
| 7.1 | Nguyen Dinh Long | | | | | | | | | Father of birth |
| 7.2 | Duong Thi Ha | | | | | | | | | Mother of birth |
| 7.3 | Nguyen Dinh Van | | | | | | | | | Older brother |
| 7.4 | Nguyen Dinh Hoa | | | | | | | | | Older brother |
| 7.5 | Nguyen Dinh Thanh | | | | | | | | | Older brother |
| 7.6 | Nguyen Thi Thu Thuy | | | | | | | | | Older sister |
| 7.7 | Mai Thi Tuyet Hoa | | | | | | | | | Wife |
| 8 | Nguyen Thi Hong Ha | | Member of the Board of Supervisors | 022320921 | | 0 | 0.00% | | | |

| | | | | | | | | | |
|-----|--------------------------|--|---|------------------|--|---|-----------------|--|--|
| 8.1 | Nguyen Van Buu | | | | | | Father of birth | | |
| 8.2 | Tran Thi Thuoc | | | | | | Mother of birth | | |
| 8.3 | Nguyen Hong Son | | | | | | Older brother | | |
| 8.4 | Nguyen Hong Hai | | | | | | Younger brother | | |
| 8.5 | Tran Anh Tu | | | | | | Husband | | |
| 8.6 | Tran Anh Trung | | | | | | Son | | |
| 9 | Nguyen Thi Kim Phuong | | Member of the Board of Supervisors | 00817700017 4 | | 0 | 0.00% | | |
| 9.1 | Nguyen Xuan Do | | | | | | Father of birth | | |
| 9.2 | Pham Thi Vang | | | | | | Mother of birth | | |
| 9.3 | Nguyen Xuan Dai | | | | | | Older brother | | |
| 9.4 | Nguyen Kim Hoa | | | | | | Older sister | | |
| 9.5 | Nguyen Kim Cuc | | | | | | Older sister | | |
| 9.6 | Nguyen Minh Hue | | | | | | Older sister | | |

